

GOOD FAITH AGREEMENT

The following document signifies an agreement, made in good faith and based on a mutual relationship with and respect for God and each other, between:

3DM Hub Fort Wayne

and

(church name)

In partnership with your church, we offer the following Good Faith Agreement to outline the process and agreement we have made with you. The following is subject to recalibration as we discern the best way to serve you along the journey.



Learning Community Aims

Learning Communities are the primary vehicle 3DM utilizes to train leaders in discipleship and mission. We will share with you everything we have learned in our 25 years of doing this through teaching, training, and tactics. The time together will be spent with the 3DM team and a group of other churches, creating a strong environment of collaboration, sharing, and support.

The fruit of the Learning Community process is emerging all over the country as churches desire to go back to the roots of Jesus and build a missional discipleship culture. All the leaders of 3DM are accredited practitioners of discipleship and mission and come from a wide range of evangelical backgrounds and denominations. At the conclusion of each immersion experience, you and your team will leave with a six-month plan to accomplish the things God is calling you towards. Included in the two-year track are weekly coaching calls for select team members, and Senior Leader and Spouse Retreats.

Learning Community at a Glance

The following is a quick list of what the two-year process of Learning Community includes. Each will be addressed in further detail throughout this GFA.

- A total of five (5) three-day immersion experiences that occur roughly once every six months
- Weekly coaching calls between immersions for designated team members (refer to coaching section for details)
- Annual Senior Leader and Spouse Retreat (minimal fee depending on location of this event to help cover costs)
- Invitation to participate as LC alumni in on-going training & future Senior Leader & Spouse's Retreats

Two-Year Journey

The commitment to join a Learning Community is a two-year endeavor. We're not saying it only takes two years to master the art of discipleship and mission; however, after many years of working with church leaders, we feel that the process of creating a culture of discipleship and mission can significantly move forward in two years. Each of the immersion experiences require that you complete the prior immersion before attending the next one. The progression of content is intentional and foundational to a discipleship movement.

Be Disciples (Immersion One) "Live it as you lead it"

- From spiritual feudalism (dependence) to spiritual parenting (empowerment)
- Spiritual Growth is about revelation and response
- Covenant and Kingdom: theological foundations of missional discipleship
- Family on Mission is the lifestyle Jesus modeled and taught us to live

Call Disciples (Immersion Two) "Intentionally invest in a few believers"

- Spiritual parenting is about imitation and access to life
- Invitation and challenge is how Jesus disciplined
- Working from rest – Jesus is building the church, not us
- Developing a "slow track" for the masses and a "fast track" for the pioneers

Train Disciples (Immersion Three) "Develop everyday missionaries"

- Understanding the "whole gospel" of covenant and kingdom
- Understanding "your gospel story" and how to share it
- Contextualizing the gospel within a post-Christendom culture
- Engaging with those who need Jesus and growing by new believers

Multiply Disciples (Immersion Four) "Release everyday disciplers"

- From volunteer recruitment to Leadership Pipeline for ministries & MCs
- Understanding how Fivefold releases church participation and maturity
- Repurpose gathered services for both encounter and empowerment
- Naturally supernatural – embracing Spirit dependence, not just human effort

Sustain Disciples (Immersion Five) “Leading Kingdom Movement”

- How to develop a long obedience in one direction for Missional Discipleship
- Develop strong Gathered Church to resource Scattered (Bonfire for the Torches)
- How to not give up on Late Adopters and also continue to empower Pioneers
- How to align all ministries in the church in the same direction

Dates

It is our intention to give you the following dates to help both our organizations set a course and plan for the next two years. We ask that you have grace and understanding if anything arises that may cause us to change a date.

The following is a road map of steps to complete the two-year journey:

- **Immersion 1 – Be Disciples**
November 7-9, 2022
- **Immersion 2 – Call Disciples**
April 24-26, 2023
- **Lead Pastor & Spouse Retreat #1**
June 9-10, 2023
- **Immersion 3 – Train Disciples**
November 6-8, 2023
- **Immersion 4 – Multiply Disciples**
TBD – Spring 2024
- **Lead Pastor & Spouse Retreat #2**
TBD - 2024
- **Immersion 5 – Sustain Disciples**
TBD – Fall 2024

Financial Investment

The cost of the Learning Community is based upon the size of your team, the venue of your immersions, and the number of people you choose to be in the weekly coaching zoom calls. The following options communicate the various venues for the immersions every six months. Each of these options require the associated weekly coaching for the duration of the two years:

Immersions

Option One: In-Person Immersion (Fort Wayne, IN)

- \$150.00 per person (for the first three people)
- \$100.00 per person (fourth person and above)

Option Two: Virtual Asynchronous (Recorded) Immersion

- \$750.00 per Immersion for the recorded teachings & team exercises, along with a two-hour personal coaching consultation with team

Fifth Immersion

- Immersion Five is free for unlimited number of leaders – the only cost would be for food if in-person (sometimes these take place virtually)

We believe and strongly suggest that the in-person option is the best and the one to strive for when at all possible. There is something unique about being in the same setting as other churches striving for a common goal. The added opportunities to build relationship and gain support from other leaders is not something to be overlooked.

You and whoever else you choose to invite from your church will register to attend. The minimum team size is three but can be as many as you would like. We suggest one or two key leaders attend all of the immersions for continuity sake and then rotate other leaders in throughout. Most churches typically average about five leaders per immersion (but this fluctuates significantly based on church size).

If you attend the Discipleship & Mission Workshop Immersion as your starting point, we will deduct the cost you paid for that from the overall total of your LC fees prior to setting up any payment structure for your church.

Weekly Coaching

Your participation in the Learning Community includes core coaching. We strongly suggest that at least the Lead Pastor be coached, but you may add other team members to be coached, as well.

This weekly coaching takes the core content of the three-day immersions and coaches the leader how to implement these principles in both personal life and contextual to their church. These are one-hour, weekly, coaching calls through video on zoom.

The fee breakdown for coaching is as follows:

- **One Person Huddled: \$150.00 per month**
- **Two People Huddled: \$275.00 per month**
- **Three People Huddled: \$350.00 per month**

Therefore, a church will need to decide:

- Which Immersion venue option works best
- How many team members they will include
- How many they would like to have in weekly coaching

Once these three decisions are made, the total fee is calculated.

Core Content

Here are some books we suggest for Learning Community participants and are available for purchase at any time during the process. We are confident that your experience will be greatly enhanced by reading and reflecting on these resources as an integral component of your training.

- Covenant and Kingdom*
- Jesus Shaped Life*
- Building a Discipling Culture*
- Multiplying Missional Leaders*
- Family On Mission*
- Leading Missional Communities*
- Leading Kingdom Movements*

A completed Good Faith Agreement will be sent to our Hub Administrator who will assist your team from there. If you registered for the first immersion as a taster and then decided to sign up for the two year LC, those registered payments are deducted for the first year.

Payment options

1) **Annual payments by check:** If you pay annually, you will receive a one-month discount per year. Therefore, to be paid for the first full year, you can make a one-time payment that includes 11 months.

Our bookkeeper will contact you prior to the second year of your Learning Community to assist you with how you wish to pay for the remainder of your Immersions and Coaching.

2) **Monthly electronic payments:** The other payment method is to set up our automatic payment system on a monthly basis. Our Hub Finance Director will assist with this.

The reason we don't take monthly or quarterly checks is because we have a low overhead administrative team and the need to streamline.

Please feel free to contact us at erinparis@3dmovements.org if you have any questions.

Changing your team size

It is our desire to see your team grow during the Learning Community process. If at any point in the two-year journey you would like to change your team size (higher or lower) or get others involved with coaching, let us know and we will send you an addendum. Once we receive the addendum back, we will add it to your GFA and the change will be reflected at the next immersion experience. Please let us know right away if you desire to make a change so that we can consult you on the best path moving forward.

Travel & Accommodations

Each church is responsible for its own travel, accommodations, and evening meal costs for immersion experiences. We have several local hotel options, as well as homes that can be rented through Airbnb. Please contact our Hub Administrator if you need any assistance or for other possible lodging.

Length of Agreement

This agreement commences with a signed GFA and concludes upon final payment and completion of the two-year journey.

Terms of Termination

If at any point you or the leadership of your organization feels you need to terminate this agreement, we ask for a 30-day written notification.

Intellectual Property

3DM's intellectual property includes all core content and teachings at the immersions. This includes, but is not limited to, Covenant and Kingdom, spiritual feudalism, cultural earthquake, Lifeshapes, the five capitals, missional communities, Family on Mission, Building a Discipling Culture, and all previously published materials in any form, all books and DVD's, and any other specific teaching which is clearly identifiable as having been created by Mike Breen and 3DM, either in writing, on video, or orally, at any time.

Anyone simply teaching any of this material for no charge is welcome to do so - from the pulpit, in a huddle, in a Sunday school class, wherever you like. We are sure that you will give suitable recognition and we are delighted that people find these teachings helpful.

However, where money changes hands, or you are gaining any other financial benefit for any product or service that contains any of our IP, you will need our specific written permission to use 3DM intellectual property. We reserve the right to indicate that a formal licensing arrangement is needed to confirm our permission.

Good Faith Agreement

Church Name: _____

Church Address: _____

City: _____ State: _____ Zip: _____

Senior Leader Name: _____

Senior Leader Email: _____ Phone: _____

Team Coordinator Name: _____

Team Coordinator Email: _____ Phone: _____

Billing Contact Name: _____

Billing Contact Email: _____ Phone: _____

Core Team Size: _____

Number of Team Members Being Coached: _____

Chosen Immersion Venue: (please mark your choice)

- In-Person
- Virtual Asynchronous (recorded with coaching add-on)

Payment Options (choose one):

___ One-time Annual Payments

- This gives you a discount of 1 months payment (you will pay for 11 months)
- Can be sent in via check payable to 3DM Fort Wayne Hub

___ Monthly Electronic Payments

- This will be set up through the Hub bookkeeper
- If choosing this option, please fill out the below information.

Date: _____

